

Teacher Absenteeism and Attrition Data

Nevada State Board of Education

December 12, 2019

Agenda Item #8

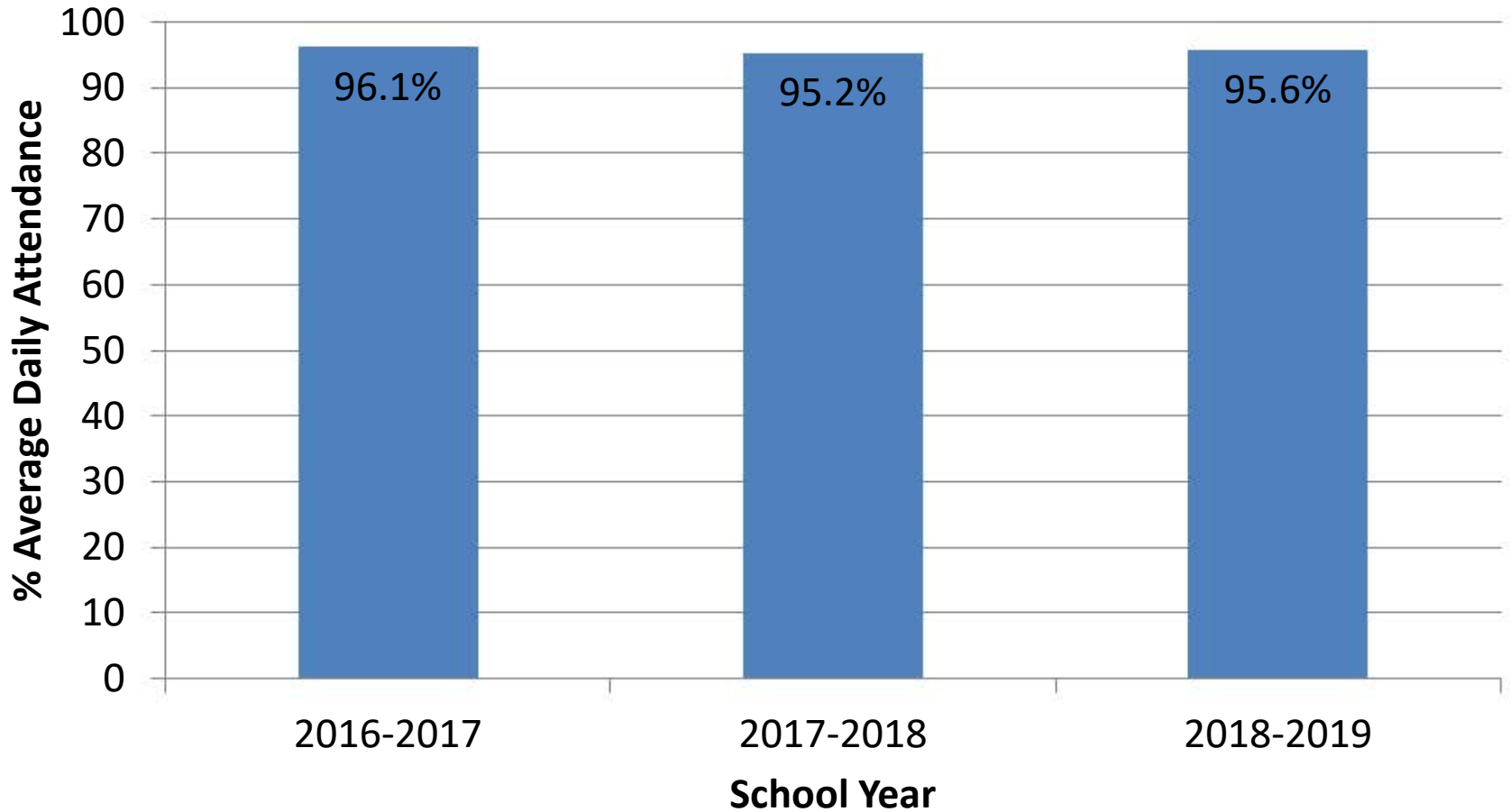
Teacher Absenteeism

NRS 385A.230 requires districts to include teacher attendance records as part of their annual reporting.

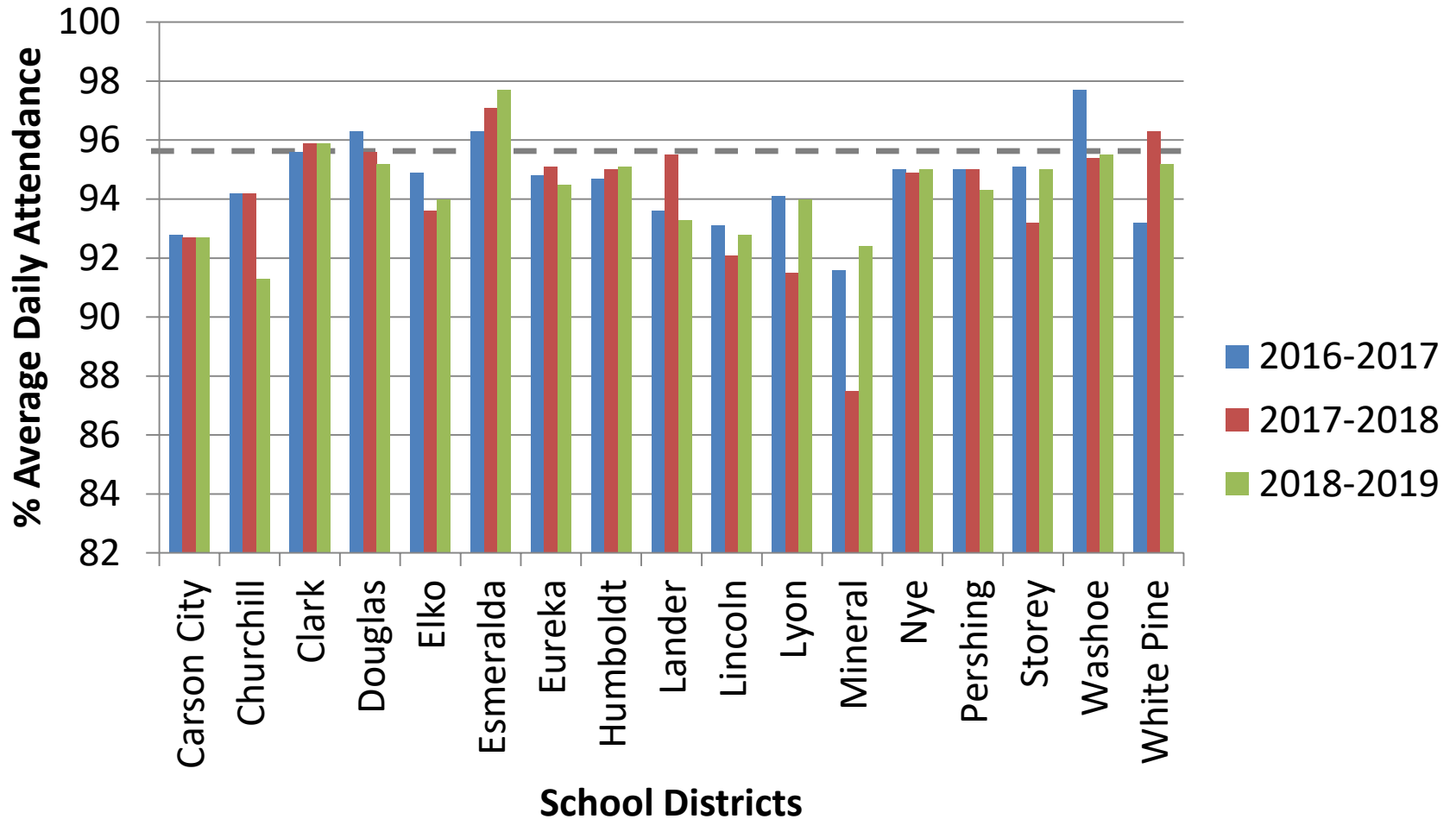
Average Daily Teacher Attendance Rate for Schools and Districts is defined as the percent of teaching staff in classrooms on an “average school day” in the reporting school year.

- Teachers are defined as licensed educators who provide instruction to K-12 students.
- This does not include licensed personnel working as administrators, school counselors, etc.
- Teachers who are in professional development activities or are assigned duty for students’ co-curricular or extra-curricular activities are counted as in attendance.

Average Daily Attendance – Statewide



Average Daily Attendance – by District

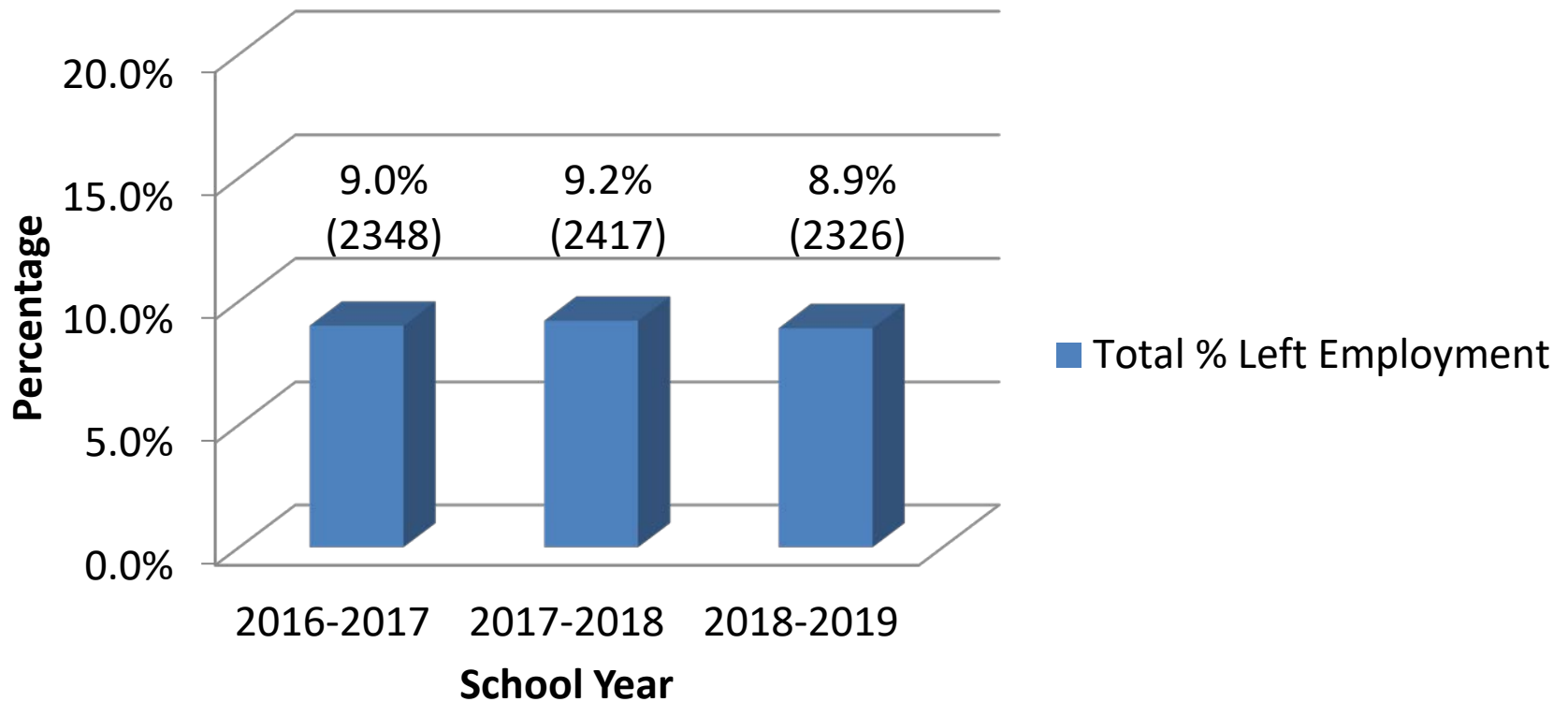


Teacher Attrition

- Attrition refers to the number or percentage of educators leaving employment with a Nevada school district in a given year
- Data looks at two metrics over the last three school years:
 - Percentage of teachers in each district who have separated from employment
 - Of those teachers who separated from employment:
 - The percentage due to retirement; and
 - The percentage for reasons other than retirement

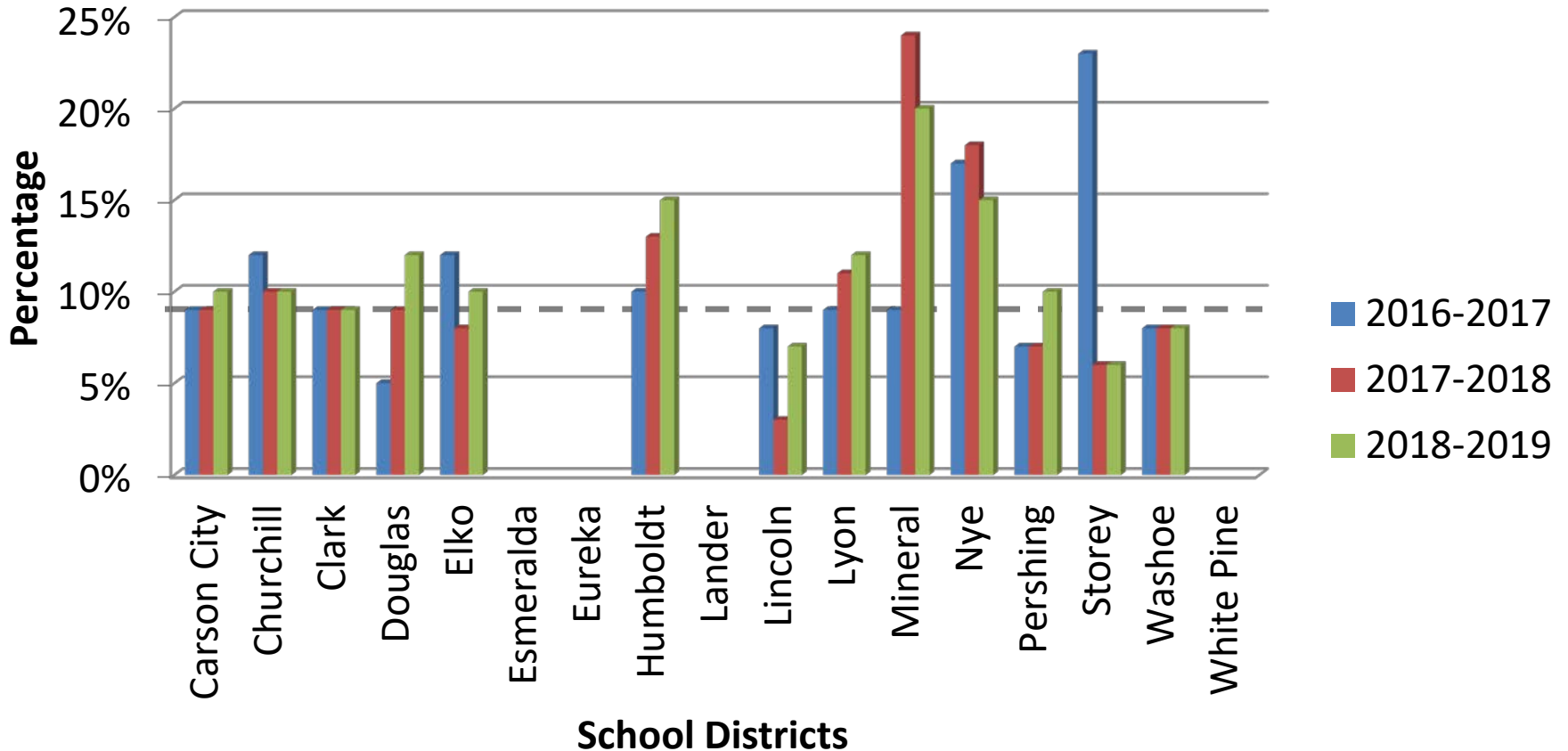
Teacher Attrition – Statewide Totals

Three Year Trend - % Teachers Leaving Employment



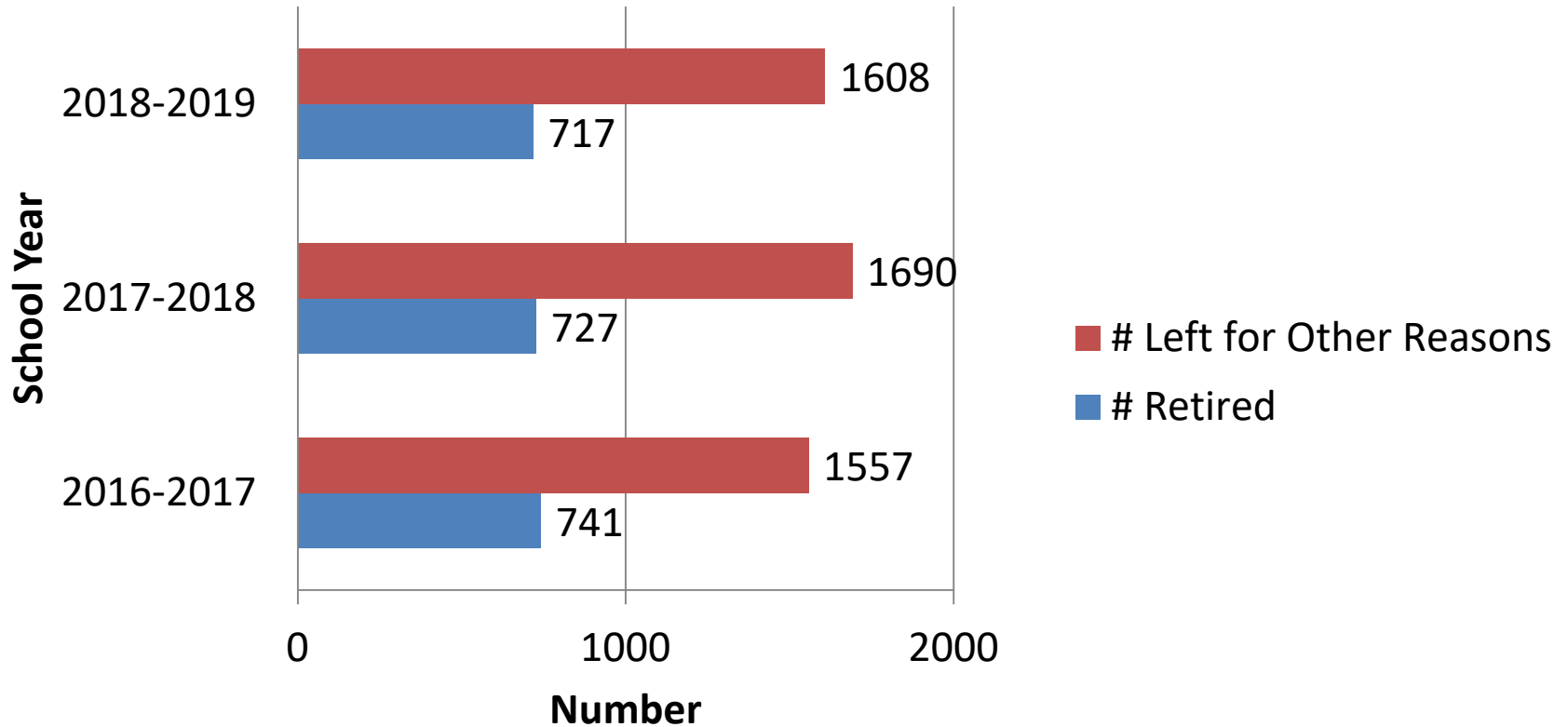
Teacher Attrition – by District

Three Year Trend - % of Teachers Leaving Employment



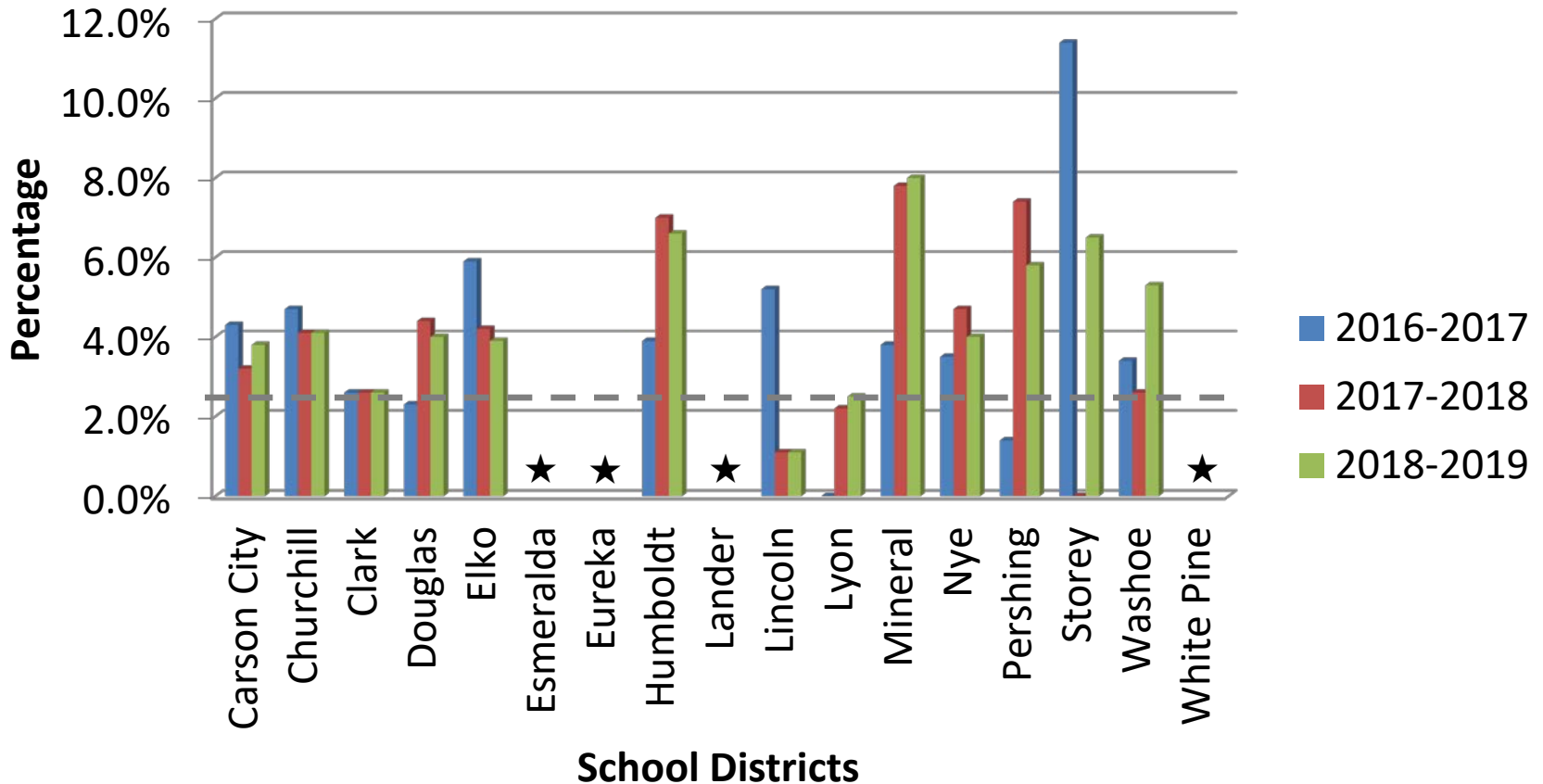
Teacher Attrition – Statewide

Three-Year Trend – Number of Teachers Leaving by Reason



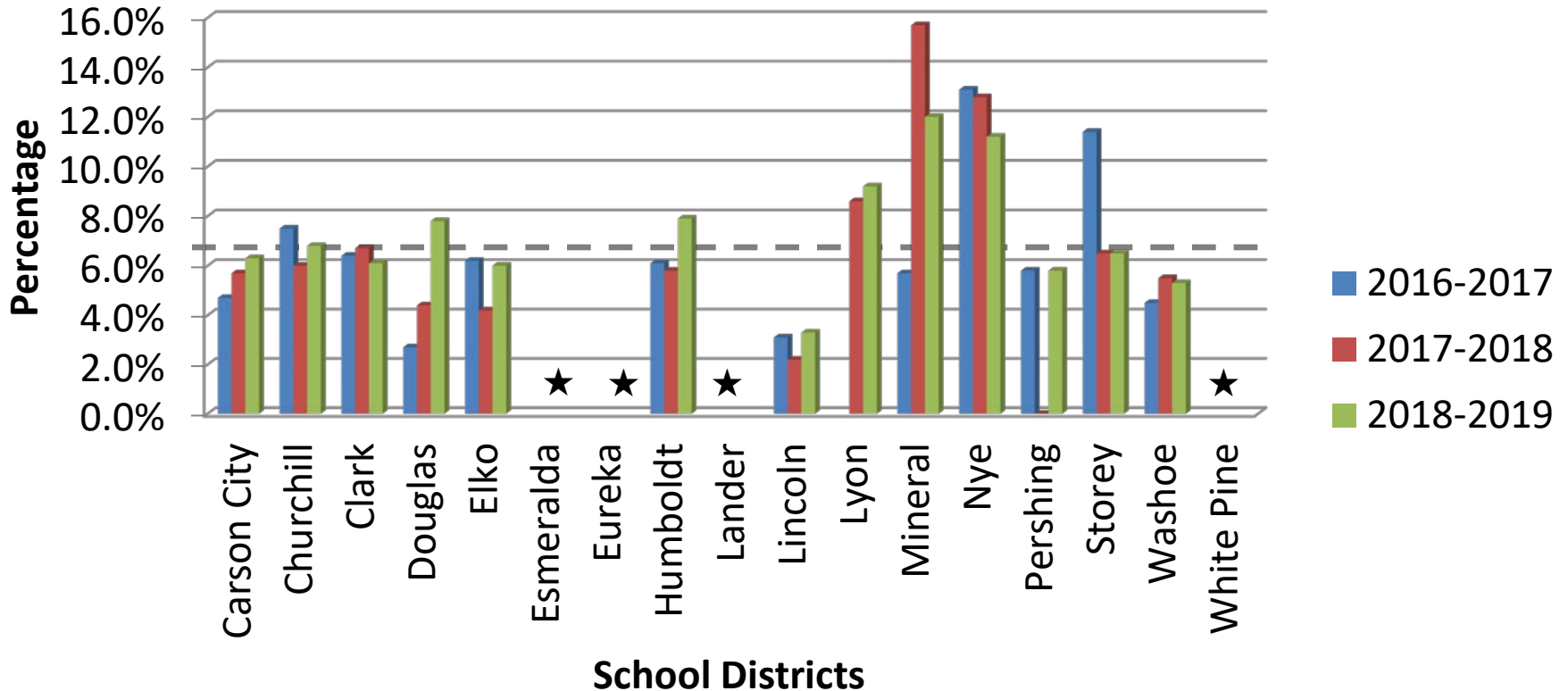
Teacher Attrition Due to Retirement – by District

Three Year Trend - % of Teachers Retiring



Teacher Attrition – by District continued

Three Year Trend - % of Teachers Leaving for Reasons Other Than Retirement



THANK YOU

QUESTIONS?

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