

Office of Educator Licensure Teacher Incentives

Presented by

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Teacher Incentives

- Current legislative funding
- Definitions
- District requests
- Proposed awards for possible action
 - The Department recommends a separate motion for each Teacher Incentive category

Current Funding for Biennium

- SB 555 Sec. 30 and AB 196 provide funding for Teacher Incentives where the State Board has oversight
- \$2,500,000 for **NEW HIRE**
- \$2,500,000 for **TRANSFER**
- \$5,000,000 for **CURRENT**

NEW HIRE

Definition of a **NEW HIRE** teacher is:

A **NEW HIRE** teacher is one who is employed for the first time at a District or State Public Charter School Authority (SPCSA) Title I or underperforming school for the 2019-2020 school year

District Requests for NEW HIRE Teachers

District	Teachers	Per Teacher	Total
Churchill	8	\$5,000	\$40,000
Clark	913	\$2,500	\$2,282,500
Humboldt	23.5	\$5,000	\$117,500
Lander	1	\$5,000	\$5,000
Lyon	61	\$3,000	\$183,000
Washoe	250	\$2,500	\$625,000
White Pine	14	\$3,000	\$42,000



NEW HIRE Request Totals

- Total Teachers = 1,270.5
- Total Funds Requested = \$3,295,000
- Total Funds for Biennium = \$2,500,000
- Difference = **(\$795,000)**

NEW HIRE Award Options

1. Divide all biennium funds (**\$2,500,000**) by total number of teacher requests (1,270.5), which is **\$1,967** per teacher for FY20
2. Divide half of biennium funds (**\$1,250,000**) by total number of teacher requests (1,270.5), which is **\$983** per teacher for FY20
3. Reserve all funds until FY21 allowing districts to use funds as a recruiting tool

NEW HIRE Award Amount Options

District	Teachers	Option 1 Award Amount to District	Option 2 Award Amount to District
Churchill	8	\$15,736.00	\$7,864.00
Clark	913	\$1,795,871.00	\$897,479.00
Humboldt	23.5	\$46,224.50	\$23,100.50
Lander	1	\$1,967.00	\$983.00
Lyon	61	\$119,987.00	\$59,963.00
Washoe	250	\$491,750.00	\$245,750.00
White Pine	14	\$27,538.00	\$13,762.00

Option 1 spends all of the biennium funding in FY20

Option 2 spends half of the biennium funding in FY20 reserving half for FY21

Option 3 reserves all of the biennium funding for FY21



Districts have the option to increase per Teacher Incentive by using some of their AB309 allocation.

TRANSFER

Definition of a **TRANSFER** teacher is:

A teacher who WAS employed at a District or SPCSA non-Title I or underperforming school for the 2018-2019 year AND who **TRANSFERRED** to a District or SPCSA Title I or underperforming school for the 2019-2020 school year

District Requests for TRANSFER Teachers

District	Teachers	Per Teacher	Total
Churchill	7	\$5,000	\$35,000
Clark	555	\$2,500	\$1,387,500
Washoe	272	\$2,500	\$680,000

TRANSFER Request Totals

- Total Teachers = 834
- Total Funds for Biennium = \$2,500,000
- Total Funds Requested = \$2,102,500
- Surplus = \$397,500

TRANSFER Award Options

1. Divide all biennium funds (**\$2,500,000**) by total number of teacher requests (834) which is **\$2,997** per teacher for FY20
2. Divide half of biennium funds (**\$1,250,000**) by total number of teacher requests (834) which is **\$1,498** per teacher for FY20
3. Reserve all funds until FY21 allowing districts to use funds as a recruiting tool

TRANSFER Award Amount Options

District	Teachers	Option 1 Award Amount to District	Option 2 Award Amount to District
Churchill	7	\$20,979	\$10,486
Clark	555	\$1,663,335	\$831,390
Washoe	272	\$815,184	\$407,456

Option 1 spends all of the biennium funding in FY20

Option 2 spends half of the biennium funding in FY20 reserving half for FY21

Option 3 reserves all of the biennium funding for FY21

Districts have the option to increase per Teacher Incentive by using some of their AB309 allocation.

CURRENT

Definition of **CURRENT** teacher is:

A teacher who WAS employed at a District or SPCSA Title I or underperforming school for the 2018-2019 school year AND who is **CURRENTLY** employed at a District or SPCSA Title I or underperforming school for the 2019-2020 school year

District Requests for CURRENT Teachers

District	Teachers	Per Teacher	Total
Churchill	106	\$5,000	\$530,000
Clark	6002	\$833	\$4,999,966
Humboldt	130	\$5,000	\$650,000
Lander	15	\$5,000	\$75,000
Washoe	1264	\$1,000	\$1,264,000
White Pine	42	\$3,000	\$126,000

CURRENT Request Totals

- Total Teachers = 7,559
- Total Funds Requested = \$7,644,966
- Total Funds for Biennium = \$5,000,000
- Difference = **(\$2,644,966)**

CURRENT Award Options

1. Divide all biennium funds (**\$5,000,000**) by total number of teacher requests (7,559), which is **\$661** per teacher for FY20
2. Divide half of biennium funds (**\$2,500,000**) by total number of teacher requests (7,559), which is **\$330** per teacher for FY20
3. Reserve all funds until FY21 allowing districts to use funds as a recruiting tool

CURRENT Award Amount Options

District	Teachers	Option 1 Award Amount to District	Option 2 Award Amount to District
Churchill	106	\$70,066	\$34,,980
Clark	6002	\$3,967,322	\$1,980,660
Humboldt	130	\$85,930	\$42,900
Lander	15	\$9,915	\$4,950
Washoe	1264	\$835,504	\$417,120
White Pine	42	\$27,762	\$13,860

Option 1 spends all of the biennium funding in FY20

Option 2 spends half of the biennium funding in FY20 reserving half for FY21

Option 3 reserves all of the biennium funding for FY21



Districts have the option to increase per Teacher Incentive by using some of their AB309 allocation.

Thank You

Questions