



TEACHERS AND LEADERS COUNCIL (TLC)

JULY 29, 2020

9:00 A.M.

Meeting Locations:

Due to the circumstances created by the COVID-19 pandemic, the Teachers and Leaders Council (TLC) met via videoconference. In accordance with Governor Sisolak's [State of Emergency Directive 006](#), Section 1, there was no physical location designated for this meeting. The meeting was livestreamed on the [Nevada Department of Education Website](#).

DRAFT SUMMARY MINUTES OF THE REGULAR MEETING

MEMBERS PRESENT via videoconference:

Zhan Okuda-Lim
Mike Walker
DeeAnn Roberts
Sue Moulden-Horton
Pam Salazar- Chair
Andrew Tiscareno
Brian Rippet
Kathleen Galland-Collins
Mary Owens

DEPARTMENT STAFF PRESENT via videoconference:

Kathleen Galland-Collins
Kristin Withey
KellyLynn Charles
Arina Kazemi

Deputy Attorney General via video conference:

David Gardener

AUDIENCE IN ATTENDANCE via videoconference:

No audience in attendance via videoconference

AUDIENCE IN ATTENDANCE via Livestream:

The Livestream feed allowed public viewing throughout the meeting.

1. Call to Order; Roll Call: Pledge of Allegiance

The meeting of the Council was called to order at 9:05 a.m. by Chair Salazar. Quorum was established. Chair Salazar led the Pledge of Allegiance.

Chair Salazar pulled Item #4 and Item #6 from the agenda.

Chair Salazar moved to Agenda Item #2.

2. Public Comment #1

In accordance with Governor Sisolak's [State of Emergency Directive 006](#), Section 2, public comment was to be submitted via email and read into the record by Kathleen Galland-Collins, NDE Assistant Director, EDLiFE.

No public comment was submitted.

Chair Salazar reminded members of virtual meeting norms and requested that members use the hand-raising feature if wishing to speak.

Chair Salazar welcomed the new members and asked them to introduce themselves.

Chair Salazar moved to Agenda Item #3.

3. Approval of Meeting Minutes for May 27, 2020

Chair Salazar asked members to review the minutes. Member Walker made a motion to approve the minutes for the May 27, 2020 meeting. Member Roberts seconded. Motion passed at 9:15 a.m.

Chair Salazar moved to Agenda Item #4.

4. TLC Membership Updates and Election of Council Chair and Vice Chair Pursuant to NRS 391.455

This item was pulled from the agenda.

Chair Salazar moved to Agenda Item #5.

5. NEPF Implementation Updates

Dr. Withey shared the following NEPF Implementation updates:

Findings from the Impact and Validity study will be shared at the upcoming Legislative Committee on Education in August. This meeting is currently scheduled for August 3 but may be postponed if a special session is called. All nine NEPF Frameworks will be in full implementation for the 2020-2021 school year, with support from NEPF guidance companion document to be provided by the Nevada Department of Education. The Principal Supervisor Framework will be taken to the State Board of Education this fall. Four districts have yet to submit the 2019-2020 NEPF score range data. Nine additional districts have not completed the NEPF Liaison Feedback survey or scheduled their Monitoring for Continuous Improvement interview.

Member Owens asked how the NEPF would work for the next school year in terms of distance learning and in-person school programs.

Chair Salazar answered that she believes the Task Force developed the guidance document to provide those answers but deferred to Dr. Withey.

Dr. Withey stated the workgroup was comprised of Teachers, Administrators, Districts HR representatives from across the state to provide support and guidance for the implementation of the NEPF for 2020-2021 school year: inclusive of the digital learning environment.

Member Rippet asked if this is something that is going to come back to TLC or forwarded onto State Board or something separate.

Dr. Withey answered NDE already has protocols which will be coming out and the guidance will be posted on website before the next TLC meeting.

Member Galland-Collins explained the guidance that TLC voted on in the last meeting proposed changes to regulation regarding the criteria for assessment for SLGs and had to go to the State Board for approval. The draft language has been submitted to the Legislative Council Bureau for drafting. A public workshop will be held once the draft language has been returned to NDE. Protocols are written under the purview of the Nevada Department of Education. NDE convenes workgroups for input and may ask TLC for advice, but it is the Department's responsibility to update those protocols. Member Galland-Collins clarified the guidance document is not requiring regulation or statute changes, it is strictly protocol updates. The guidance document is currently under review by leadership and will be posted to the webpage when the approval is given.

Chair Salazar requested that TLC get a notification as soon as it is released.

Chair Salazar moved to Agenda Item #6.

6. Principal Supervisor Implementation Update

This item was pulled from the agenda.

Chair Salazar moved to Agenda Item #7.

7. NEPF Liaison Feedback

Dr. Kristin Withey, NDE shared slides about Liaison Feedback report. See meeting material on the [TLC Meeting Webpage](#).

Chair Salazar asked for clarification that only 9 out of 17 Districts responded to the request. Dr. Withey answered, yes.

Member Moulden-Horton asked if there will be any push or request for additional districts to provide data to get responses from all 17 districts.

Member Galland-Collins answered if there were to be any push to get answers, it would probably be informally or through follow-up interviews with districts that did not respond to the survey. The Department will not send the survey this Fall, but it will be sent by next Spring. The Department will look at the data from this year to improve the liaison network, provide support to the liaisons, and see what can be done at the Department level to improve communication that address any concerns they have.

Chair Salazar asked if there was consistency around who the liaison is from each one of the districts and whether they been in the role of liaison for a period of time.

Member Galland-Collins answered the liaisons have been steady for most districts, but there has been some change. Most of the liaisons are closely linked to the implementation of the

NEPF in their districts; some are superintendents. An NDE goal is to improve attendance and make the NEPF liaison meetings valuable for everybody. Member Galland-Collins shared one task the Department would like to undertake is reaching out to each Liaison individually to see what they need and to solicit suggestions for improvement.

Chair Salazar pointed out that there were not 9 responses because 2 responses were from the same district. She added that it is good to have a strong relationship with the liaisons so the Council can get feedback to see what their needs are for implementation.

Member Moulden-Horton asked if there was a way to find out who the liaisons are for the districts so the Council could help if necessary.

Dr. Withey referred members to the NDE webpage to find the posted list of District Liaisons and their emails.

Chair Salazar moved to Agenda Item #8.

8. Future Agenda Items

Chair Salazar asked for future agenda items.

Dr. Withey stated on the next agenda there will be the annual data overview, a discussion about score ranges, a revisit of the Center for Research Evaluation and Assessment (CREA) report of the impact and invalidity study to determine a work plan, and in the Spring the Council will look at feedback from the NEPF liaisons and RPDP trainings.

Chair Salazar also asked if evaluating the scoring ranges was mentioned. Dr. Withey confirmed that it would take place during the October 7th meeting.

Chair Salazar moved to Agenda Item #9.

9. Public Comment #2

In accordance with Governor Sisolak's [State of Emergency Directive 006](#), Section 2, public comment was to be submitted via email and read into the record by Kathleen Galland-Collins, NDE Assistant Director, EDLiFE.

Additional time was provided for the public to submit comments via email due to delay on livestream for public. Member Galland-Collins double checked her emails to see if there was any public comment.

No public comment was submitted.

Member Galland-Collins noted a recognition to the public for Principle Anthony Nunez for his service on the Teacher and Leaders Council as a member and service as Vice Chair.

Member Okuda-Lim shared that it had been a pleasure to work with all of the Council members and NDE staff as part of the TLC as he will be transitioning out of this council.

Chair Salazar moved to Agenda Item #10.

10. Adjournment

Chair Salazar adjourned the meeting at 9:53 a.m.